



## Tralee Triathlon Club – Volunteer Code of Conduct

**Triathlon Ireland is committed to the welfare and protection of young people.**

**If there is any reason you feel like you are not a suitable volunteer for a junior event, please speak to the Designated Person of the event.**

Triathlon Ireland Volunteers Should:

- Be positive and approachable, praise and encourage effort as well as results
- Put the welfare of the young person first
- Encourage fun and fair play and treat participants equally
- Hold an appropriate qualification or take a role under supervision or not in direct contact with young people
- Keep a record of any incidents or accidents
- Report any poor practice or abuse concerns to the designated person
- Have access to a phone in case of emergency with numbers for the Designated Liaison Person (DLP) and Race Director
- Maintain confidentiality regarding sensitive information
- Sign in at the event

Triathlon Ireland Volunteer Rights:

- Access to training and information about the event
- Clear role description for the event
- Clear reporting structures in case of emergency
- Protection from abuse by participants/parents/officials/other volunteers
- Not to be left vulnerable while working with children
- Support from race director and Triathlon Ireland

Triathlon Ireland Volunteers SHOULD NOT:

- Use any form of physical force on a child
- Smoke or consume alcohol during an event
- Use bad language or inappropriate gestures
- Exert influence over a participant in order to obtain personal benefit
- Engage in rough physical games, sexually provocative games or allow or engage in inappropriate touching of any kind, make sexually suggestive comments to or about a child including innuendo, flirting or inappropriate gestures and terms
- Allow rough or dangerous play, bullying, bad language or inappropriate behaviour
- Condone rule violations or the use of prohibited substances
- Take a child alone in their car except in case of emergency
- Be alone with a child in an enclosed area